

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **May 23, 2022**
Commission File Number: **001-38465**

DOCUSIGN, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or Other Jurisdiction of Incorporation)

91-2183967

(I.R.S. Employer Identification Number)

221 Main St.

Suite 1550

San Francisco

California

94105

(Address of Principal Executive Offices)

(Zip Code)

(415) 489-4940

(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, par value \$0.0001 per share	DOCU	The Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b)

On May 23, 2022, Inhi Suh, informed the Board of Directors (the “Board”) of DocuSign, Inc. (the “Company”) that she would be stepping down as a member of the Board, effective immediately prior to the commencement of her employment as the Company’s President of Product and Technology on July 5, 2022. Ms. Suh also resigned from service on the Nomination and Corporate Governance Committee of the Board and the Compensation and Leadership Development Committee of the Board, effective as of May 23, 2022. Ms. Suh’s resignation is not due to any disagreement with the Company on any matter related to the Company’s operations, policies or practices.

Item 7.01 Regulation FD Disclosure.

A copy of the Company’s news release announcing Ms. Suh’s appointment as President, Product and Engineering and her resignation from the Board has been furnished as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

Exhibit No.	Description
99.1	Press release dated May 26, 2022.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 26, 2022

DOCUSIGN, INC.

By: /s/ Daniel D. Springer
Daniel D. Springer
President & Chief Executive Officer



DocuSign bolsters leadership team in push toward enabling the Anywhere Economy

SAN FRANCISCO, CA—May 26, 2022—As it continues to digitally transform how agreements are prepared, signed, acted-upon and managed around the world, **DocuSign** (NASDAQ:DOCU) today announced the appointment of Inhi Cho Suh as President of Product and Technology, Jennifer Christie as Chief People Officer, Jim Shaughnessy as Chief Legal Officer and the promotion of Jerome Levadoux to Chief Product Officer.

“Over the past few years, DocuSign has grown from a popular app to an essential platform for how the world creates, signs and manages agreements—from anywhere, with anyone, and at any time. As we enter our next phase of growth, it’s critical that we build a leadership bench ready to scale with our ambitions,” said Dan Springer, CEO, DocuSign. “Inhi, Jennifer, Jim and Jerome bring world-class leadership experience from companies at scale like IBM, Twitter, Workday and HP, which we’re excited to leverage as we move to enable a truly anywhere economy.”

Inhi Cho Suh will transition from her role on DocuSign’s board of directors to lead the company’s newly created Product and Technology group in July. As President of Product and Technology, she will be responsible for driving innovation across the DocuSign Agreement Cloud including eSignature, expanding our partner ecosystem, and delivering transformative experiences for DocuSign’s more than one million customers. Inhi has spent over 20 years at IBM, successfully traversing senior leadership roles ranging from Watson AI and blockchain, to eCommerce and Collaboration SaaS, to leading key strategic acquisitions like IBM’s The Weather Company. She brings tremendous experience in leading large teams and developing broad partner ecosystems at scale. Inhi will be stepping down from her DocuSign board seat and will remain on the board of AnitaB.org and Grace Hopper Conference, the largest non-profit for the advancement of women in technology.

Jennifer Christie will be joining DocuSign as Chief People Officer in June, with Joan Burke stepping into a strategic advisor role. Previously, Jennifer was the Chief HR Officer at both Twitter and Bolt, and SVP of HR at American Express. Jennifer brings additional public sector experience, having served as Special Assistant to the POTUS for personnel.

Jim Shaughnessy will be joining the company as Chief Legal Officer this month, bringing over 20 years of experience in public policy and legal experience representing technology companies. Most recently, he spent 10 years at Workday across roles including General Counsel and Senior Advisor for Corporate Affairs. Prior to that, he held General Counsel roles at Orbitz, Lenovo, PeopleSoft and Hewlett Packard. He is also a director on the boards of BSA and Wild Aid.

Jerome Levadoux has stepped up to the role of DocuSign’s Chief Product Officer, accountable for leading overall product strategy and delivering applications across the DocuSign Agreement Cloud. Prior to joining DocuSign as Head of eSignature Products in 2016, Jerome was an SVP of Product Management and CMO at Recommind (now OpenText) in addition to serving in senior product and IT roles at HP, SAP and Oracle. He is also an advisor for Paxata.

For more information on DocuSign, visit www.docusign.com.

Media Relations

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About DocuSign

DocuSign helps organizations connect and automate how they prepare, sign, act on, and manage agreements. As part of the DocuSign Agreement Cloud, DocuSign offers eSignature, the world’s #1 way to sign electronically on

practically any device, from almost anywhere, at any time. Today, over a million customers and more than a billion users in over 180 countries use the DocuSign Agreement Cloud to accelerate the process of doing business and to simplify people's lives.