

2020 ANNUAL MEETING OF SHAREHOLDERS

RULES OF CONDUCT AND PROCEDURES

Welcome to the 2020 Annual Meeting of Shareholders and thank you for participating. In the interest of an orderly and constructive meeting, the following rules of conduct and procedures will apply:

- 1. The business of the Meeting will be taken up as set forth in the Agenda, and the only matters to be presented for a vote at the Meeting are the proposals set forth in the Proxy Statement.
- 2. Attendance at the Meeting is limited to shareholders (or their proxy holders) of record on March 11, 2020 and invited guests, who must register before entering the virtual meeting room.
- 3. Recording this Meeting is prohibited.
- 4. Although shareholders are encouraged to vote in advance of the meeting, they may also vote, or change their prior votes, via <u>www.virtualshareholdermeeting.com/GEO2020</u> (once properly logged in) during the virtual Meeting until it is announced that the polls have closed. Please note that if you have already voted by proxy there is no need to vote at the Meeting unless you wish to change your vote. No further voting will be permitted after the closing of the polls.
- 5. Shareholders may ask questions by submitting written questions in the designated field on the Meeting website. When asking a question, please identity yourself by your name and organization, if applicable.
- 6. In order to ensure that as many shareholders as possible are able to ask questions or make a comment during the Questions and Answers period, each shareholder will be permitted no more than two questions or comments.
- 7. The views, questions and constructive comments of the shareholders are valued and welcome, but the purpose of the meeting will be observed and questions or comments will not be addressed that are determined to be irrelevant or inappropriate. Examples of irrelevant or inappropriate questions or comments include those that are:
 - Irrelevant to the business of the meeting or GEO's business
 - Derogatory references that are not in good taste
 - Unduly prolonged
 - Substantially repetitious of statements made by other persons
 - Related to personal grievances

- 8. In order to ensure questions are compiled in a timely manner for the Questions and Answers period, we ask that any shareholder wishing to ask a question do so as soon as possible and prior to the conclusion of the presentation of the proposals.
- 9. Any issues that arise at the Meeting with respect to legal matters will be resolved by GEO's General Counsel.
- 10. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together.