

2020 HOWMET AEROSPACE ANNUAL MEETING OF SHAREHOLDERS MONDAY, JUNE 15, 2020 at 8:00 A.M. (EDT)

Rules and Procedures for the Conduct of the Annual Meeting of Shareholders

Welcome to the Howmet 2020 Annual Meeting of Shareholders. In the interest of a productive and orderly meeting, we thank you for your cooperation in observing the following rules and procedures:

- 1. The Annual Meeting will follow the agenda provided on the Annual Meeting Website. When an item on the Agenda is before the meeting for consideration, discussion should be confined to that item.
- 2. The only business matters to be conducted at the Annual Meeting are the matters set forth in the Notice of 2020 Annual Meeting of Shareholders and 2020 Proxy Statement, dated April 29, 2020. Because we did not receive notice in accordance with our By-Laws of any additional matters to be considered, no other proposals or nominations may be introduced at the meeting.
- 2. Only shareholders as of the close of business on April 27, 2020, the record date for voting at the Annual Meeting, or their duly authorized proxies, are entitled to submit questions and vote at the Annual Meeting.
- 3. If you have already voted your shares, your vote has been received and there is no need to vote again, unless you wish to revoke or change your vote. If you have not voted, please do so online at www.virtualshareholdermeeting.com/HWM2020 before the close of the polls.
- 4. During the presentation of the shareholder proposal, the presenter will have three minutes to present the proposal. The presenter should restrict their comments to the shareholder proposal being presented.
- 5. We welcome questions from shareholders. An opportunity will be provided to submit written questions immediately before and during the Annual Meeting using the "Ask a Question" text box on the Annual Meeting Website.
- 6. To allow us to answer questions from as many shareholders as possible, we ask that you please limit yourself to one question per shareholder. We will do our best to answer as many questions pertinent to the meeting as we can during the question and answer session. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
- 7. Shareholders' views, constructive comments and criticisms are welcome, but the Chairman will not address questions that are:
 - a. not pertinent to meeting matters or the business of the Company;
 - b. substantially repetitious of statements made by another shareholder;

- c. derogatory references to individuals or that are otherwise in bad taste;
- d. related to personal grievances;
- e. related to personnel matters such as layoff, termination, demotion, retirement or requests for employment;
- f. in furtherance of the shareholder's personal or business interests;
- g. related to pending or threatened litigation;
- h. related to a matter of individual concern that is not a matter of interest to shareholders generally; or
- i. out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chairman or Secretary in their reasonable judgment.
- 8. Participants who fail to comply with these Rules and Procedures risk being disconnected from the meeting.
- 9. In the event of technical malfunction or other significant problem that disrupts the Annual Meeting, the Chairman may recess or expedite the Annual Meeting, or take such other action that the Chairman determines is appropriate in light of the circumstances. The Chairman has the authority necessary to preside over the meeting and make any and all determinations with respect to the conduct of the meeting and procedures to be followed during the meeting.
- 10. If you encounter any technical difficulties accessing the Annual Meeting Website during the virtual meeting, please call: (800) 586-1548 (toll-free) or (305) 562-9288 (international). Technical support will be available starting 15 minutes prior to the start time of the Annual Meeting.
- 11. Recording of the Annual Meeting is prohibited. A replay of the Annual Meeting webcast will be available on http://www.howmet.com under "Investors Annual Meeting" approximately 24 hours following the close of the Annual Meeting and will be available for approximately 10 months from the date of the meeting.

We appreciate your participation and observance of these rules and procedures. Thank you for your continued support and your interest in Howmet Aerospace.