

IEC ELECTRONICS CORP.
2021 ANNUAL MEETING OF STOCKHOLDERS
RULES OF CONDUCT AND PROCEDURES

Thank you for attending the 2021 Annual Meeting of Stockholders of IEC Electronics Corp. (the “Company”) which is being held virtually via a live webcast. In the interest of conducting an orderly annual meeting, we ask you to please observe the following rules of conduct and procedures:

1. Jeffrey Schlarbaum, President and Chief Executive Officer of the Company, will serve as chair of the meeting. The chair has the authority to interpret and enforce these rules, and make rulings on matters of procedure, in his discretion.
2. The only business to be conducted at the meeting are the matters set forth in the Notice of the 2021 Annual Meeting of Stockholders dated January 21, 2021. We will strictly follow the agenda as we conduct the meeting.
3. Only stockholders of record as of the close of business on the record date of January 12, 2021, or their proxy, that have registered with their unique control number when joining the virtual meeting will be able to vote or submit questions at the meeting.
4. Guests and stockholders who do not use their unique control number to access the meeting are welcome to join the virtual meeting but will be restricted to listen-only mode.
5. Questions should address items pertinent to the business of the meeting.
6. If you have a matter of individual concern, you should raise it privately with representatives of the Company who may respond to such concerns after the conclusion of the meeting.