



**ANNUAL MEETING OF SHAREHOLDERS
MSA SAFETY INCORPORATED
May 13, 2022**

RULES AND PROCEDURES FOR THE CONDUCT OF THE ANNUAL MEETING

Welcome to the Annual Meeting of Shareholders (the “Annual Meeting”) of MSA Safety Incorporated (the “Company”). It is our desire to conduct a fair and informative Annual Meeting. Kindly observe the following Rules of Conduct and Procedures.

1. Our Company’s bylaws describe the requirements for meetings of our shareholders and the Annual Meeting will be conducted consistent with those requirements.

2. Because this is a meeting of our shareholders, only shareholders of record as of the record date of February 14, 2022 (“Shareholders of Record”) are permitted to vote and ask questions during the meeting. To vote at the meeting or to submit questions, Shareholders of Record should login to the Annual Meeting as a shareholder by entering the control number included with their proxy materials. If you have voted your shares by proxy prior to the Annual Meeting, there is no need to vote again during the meeting, unless you wish to revoke or change your vote.

3. Following the adjournment of the formal business of the Annual Meeting, the Company will consider general questions from Shareholders of Record, using the field provided in the web portal during the Annual Meeting. We will limit each shareholder to one question. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together. The Company may not answer all questions presented.

4. Shareholder questions are welcome, but conducting the business set out in the Agenda for the benefit of all shareholders will be paramount. The Company does not intend to address any questions that are, among other things:

- irrelevant to the business of the Company or to the business of the Annual Meeting;
- related to material non-public information of the Company;
- related to pending or threatened litigation or disputes;
- related to personal grievances;
- derogatory references or otherwise not in good taste;
- repetitious statements already made by another shareholder;
- in furtherance of the shareholder’s personal or business interests; or

- out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chair or Secretary in their reasonable judgment.

6. If there are any matters of individual concern to a shareholder and not of general concern to all shareholders, or if a question was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting Mr. Chris Hepler, Executive Director, Corporate Development and Investor Relations, at Chris.Hepler@msasafety.com.

Thank you for your cooperation and for joining our Annual Meeting.