



## **MONDELÉZ INTERNATIONAL, INC. ANNUAL MEETING OF SHAREHOLDERS**

[WWW.VIRTUALSHAREHOLDERMEETING.COM/MDLZ2022](http://WWW.VIRTUALSHAREHOLDERMEETING.COM/MDLZ2022)

**WEDNESDAY, MAY 18, 2022 AT 9:00 A.M. CDT**

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### **AGENDA**

#### **Annual Meeting**

Call Meeting to Order

Welcome from the Chairman

Official Business of the Meeting:

- Item 1: Election of 10 Directors;
- Item 2: Advisory Vote to Approve Executive Compensation;
- Item 3: Ratification of the Selection of Independent Registered Public Accountants for Fiscal Year Ending December 31, 2022;
- Item 4: Shareholder Proposal: Conduct and Publish Racial Equity Audit (if properly presented at the meeting); and
- Item 5: Shareholder Proposal: Require Independent Chair of the Board (if properly presented at the meeting).

Adjournment of Annual Meeting

#### **General Questions and Comments**

## **MEETING PROCEDURES**

1. **Meeting Procedures:** The Chairman presides over the Annual Meeting and has sole authority and discretion to make all determinations and establish all procedures with respect to the conduct of the Annual Meeting.
2. **Joining the Meeting:** To be admitted as a shareholder, vote your shares and submit questions, you must log-in using your 16-digit control number. If you do not have your 16-digit control number, you will be admitted as a guest and may only listen to the Annual Meeting.
3. **Questions During the Meeting:** Questions or comments from shareholders can be submitted before or during the meeting in the “**Ask a question**” text box on the Virtual Shareholder Meeting website. We will answer questions about the items of business for the meeting after all five proposals have been presented. After the business portion ends and the Annual Meeting adjourns, we will answer questions of a more general nature that are relevant to the Company’s business or the conduct of its operations. During both sessions, we will answer questions as time permits and in accordance with meeting procedures. Answers to questions not addressed during the Annual Meeting will be posted after the meeting on the investor relations section of our website <https://www.mondelezinternational.com/Investors/News-and-Events/Annual-Meeting-of-Shareholders>.

In the interest of conducting an orderly meeting, we will group questions by topic, substantially similar questions will be answered only once, and we will respond to no more than three questions from a single shareholder.

Please note that the Chairman or Corporate Secretary will not respond to questions that are:

- unclear;
  - related to pending or threatened litigation;
  - derogatory, in poor taste, or disrespectful in any manner toward the Chairman, Board of Directors, officers, employees or other shareholders; or
  - related to personal grievances or business disputes.
4. **In Case of Meeting Disruption:** In the event of disorder, technical malfunction, or other significant problem that disrupts the meeting, the Chairman may adjourn, recess or expedite the meeting or take such other action that the Chairman determines is appropriate in light of the circumstances. In such case, please stay connected (or immediately reconnect, as applicable) to the meeting website for at least 15 minutes. If the meeting cannot be resumed, (i) all items of the official business of the meeting described in the proxy statement will be deemed to be properly before the meeting; (ii) all proxy and other votes received before the start of the interruption will be deemed to have been validly cast; and (iii) the official business of the meeting will be deemed to have been validly completed and the meeting adjourned immediately thereafter.
  5. **Meeting Replay:** We ask you to refrain from recording the meeting or copying the materials presented (including screenshots). A replay of the meeting will be available on our website for approximately one year from the date of the meeting.
  6. **Technical Difficulties:** If you have difficulty accessing the Annual Meeting, please call 1-844-986-0822 (toll free) or 1-303-562-9302 (international). Technicians will be available to assist you.

Thank you in advance for your support in observing these procedures. We appreciate your participation in the Annual Meeting.