

Pieris Pharmaceuticals, Inc.

Rules of Conduct for the 2024 Annual Meeting of Stockholders

We welcome you to our 2024 Annual Meeting of Stockholders. In order to provide a fair and informative meeting, your cooperation in observing the following general procedures and limits is greatly appreciated.

(1) The business of this meeting will follow the order shown on the Agenda, as available at www.virtualshareholdermeeting.com/PIRS2024.

(2) If a stockholder has voted their shares prior to the start of the Annual Meeting, their vote has been received by the Company's inspector of elections and there is no need to vote those shares during the Annual Meeting, unless they wish to revoke or change their vote. If a stockholder has not yet voted or wishes to change their vote, they may submit their vote on the web portal using the "Vote Here" button.

(3) If a stockholder has a question, such question may be submitted in the field provided in the web portal during the Annual Meeting for consideration. To allow us to answer questions from as many stockholders as possible, we will limit each stockholder to two questions. Questions or remarks must be relevant to the meeting, succinct, and cover only one topic per question. Questions from multiple stockholders on the same topic or that are otherwise related may be grouped, summarized, and answered together. The meeting is not to be used as a forum to present general economic, political, or other views that are not directly related to the business of Pieris Pharmaceuticals, Inc.

(4) If any stockholders have any special questions not relating to the meeting or not of concern to the stockholders generally, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting Investor Relations at www.pieris.com.

(5) Stockholder questions are welcome, but conducting the business set out in the Agenda for the benefit of all stockholders will be paramount. The Company does not intend to address any questions that are, among other things:

- irrelevant to the business of the Company or to the business of the Annual Meeting;
- related to material non-public information of the Company;
- related to personal grievances;
- derogatory references to individuals or that are otherwise in bad taste;
- repetitious statements already made by another stockholder;
- in furtherance of the stockholder's personal or business interests; or

- out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chair or Corporate Secretary in their reasonable judgment.

(6) The Chairman of the meeting shall have the authority necessary to preside over the meeting and may make any and all determinations with respect to the conduct of the meeting and procedures to be followed during the meeting.

(7) Recording of the Annual Meeting is prohibited. A webcast playback will be available at www.virtualshareholdermeeting.com/PIRS2024 24 hours after the completion of the meeting.

(8) If you have technical issues during the meeting, please call the phone number listed on the web portal homepage. Technicians will be available to assist you.

Thank you for your cooperation.