



**STAFFING 360 SOLUTIONS, INC.**  
**VIRTUAL ANNUAL MEETING OF STOCKHOLDERS**  
**OCTOBER 14, 2021**

**RULES OF CONDUCT AND PROCEDURES**

Welcome to the Virtual Annual Meeting of Stockholders (the “Virtual Annual Meeting”) of Staffing 360 Solutions, Inc. (the “Company”). It is our desire to conduct a fair and informative Virtual Annual Meeting. Kindly observe the following Rules of Conduct and Procedures.

1. Our Company’s bylaws describe requirements for meetings of our stockholders and the Chair of the Virtual Annual Meeting will conduct the meeting consistent with those requirements.
2. Because this is a meeting of our stockholders, only our stockholders are permitted to ask questions during the Virtual Annual Meeting. You need to have held stock as of the close of business on the record date of August 17, 2021 to vote or submit questions while participating in the Virtual Annual Meeting. To vote or submit questions, please login as a Stockholder by entering the 16-digit control number you received with your proxy materials. If you have voted your shares prior to the start of the Virtual Annual Meeting, your vote has been received by the Company’s inspector of elections and there is no need to vote those shares during the Virtual Annual Meeting, unless you wish to revoke or change your vote.
3. We will strictly follow the Agenda as we conduct the meeting.
4. If a stockholder has a question about one of the matters in the Agenda to be voted on by the stockholders at the Virtual Annual Meeting, such question may be submitted in the field provided in the web portal at or before the time the matters are before the Virtual Annual Meeting for consideration by providing your name and question. We will answer questions on any matters in the Agenda to be voted on by the stockholders at the Virtual Annual Meeting before the voting is closed.
5. Following adjournment of the formal business of the Virtual Annual Meeting, the Company’s CEO will address appropriate general questions from stockholders regarding the Company. Such questions may be submitted in the field provided in the web portal during the Virtual Annual Meeting by providing your name and question.
6. To allow us to answer questions from as many stockholders as possible, we will limit each stockholder to two questions. It will help us if questions are succinct and cover only one topic per question. Questions from multiple stockholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
7. Stockholder questions are welcome, but conducting the business set out in the Agenda for the benefit of all stockholders will be paramount. The Company does not intend to address any questions that are, among other things:
  - irrelevant to the business of the Company or to the business of the Virtual Annual Meeting;
  - related to material non-public information of the Company;
  - related to personal grievances;
  - derogatory references to individuals or that are otherwise in bad taste;
  - repetitious statements already made by another stockholder;
  - in furtherance of the stockholder’s personal or business interests; or
  - out of order or not otherwise suitable for the conduct of the Virtual Annual Meeting as determined by the Chair or meeting secretary in their reasonable judgment.
8. If there are any matters of individual concern to a stockholder and not of general concern to all stockholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Virtual Annual Meeting by contacting Terri MacInnis, Investor Relations at [terri@bibimac.com](mailto:terri@bibimac.com) or 818-379-8500.

Thank you for your cooperation and for joining the Company at the Virtual Annual Meeting.