



Trimble 2020 Annual Meeting of Stockholders Rules of Conduct

Welcome to our Annual Meeting of Stockholders! In order to provide a fair and informative meeting, please observe the following rules of conduct:

1. This annual meeting will be a virtual annual meeting. Only stockholders as of the record date, proxy holders, and invited guests may attend the annual meeting. Stockholders as of the record date may attend the annual meeting by going to www.virtualshareholdermeeting.com/TRMB2020 prior to the start of the annual meeting and logging in by entering the 16-digit control number sent to them previously.
2. The business of the annual meeting will follow the order shown on the Agenda, available on the virtual annual meeting platform. In order to prevent possible confusion, we recommend that if you have previously voted by returning a proxy to us, you permit your proxy to stand. However, if you wish to revoke your proxy and vote virtually or if you have not voted, you will be given the opportunity to vote virtually before the polls are closed. Only holders of record of the Company's common stock on March 30, 2020 are entitled to participate in and vote virtually at the annual meeting.
3. If you have questions related to any of the specific proposals being voted on by the stockholders, you can submit your questions and comments in the field provided in the web portal during the annual meeting. We have dedicated up to 15 minutes at the end of the annual meeting to answer questions. When submitting your question or comment, please provide your name and whether you are a stockholder or proxy holder, and please be concise and cover only one topic per question. To allow us to answer questions from as many stockholders as possible, we will limit each stockholder to two questions. We'll review submissions, and reserve the right in our sole discretion to exclude any that don't comply with these rules.
4. All questions and comments must be relevant to the matters properly before the annual meeting or Trimble's business. This isn't the place to present general economic, political, or other views that aren't directly related to Trimble business. Trimble's determination as to the relevancy or appropriateness of a question or comment will be binding. Also, please be respectful - we reserve the right to exclude comments and questions that are derogatory or in bad taste, irrelevant, related to personal matters or grievances or the stockholder's personal or business interests, related to material non-public information or pending or threatened litigation, or out of order or not otherwise suitable, and we'll make these determinations in our sole discretion. Questions from multiple stockholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
5. If any stockholder has any special questions not relating to the annual meeting or not of concern to stockholders generally, please defer discussion of such matter until after the

annual meeting. A member of Trimble's Investor Relations team would be happy to discuss your questions after the annual meeting or at some other mutually convenient time.

6. Please note that under the advance notice provisions of our Bylaws, proposals cannot be properly brought before this annual meeting unless they are submitted in accordance with those procedures set forth in our Bylaws. Since we previously received no proposals from stockholders, in accordance with these advance notice provisions no additional proposals may be submitted for consideration at this annual meeting.
7. It is not necessary for the meeting to be conducted in accordance with Robert's Rules of Order or any other manual of parliamentary procedure. Our Executive Chairman shall have the authority necessary to preside over the annual meeting and may make any and all determinations with respect to the conduct of the annual meeting and procedures to be followed during the meeting.
8. In the event of disorder, our Executive Chairman may immediately adjourn the annual meeting and declare the polls open for such period of time as he may determine to receive votes by proxy or online ballot via the virtual annual meeting platform on items of business properly before the meeting.
9. Recording of this annual meeting is prohibited. A webcast replay will be available at www.virtualshareholdermeeting.com/TRMB2020 24 hours after the completion of the annual meeting.