

RULES OF CONDUCT

Welcome to the 2020 Annual Meeting of Shareholders of Vulcan Materials Company. In fairness to all shareholders participating and in the interest of an orderly meeting, we require that you honor the following rules of conduct:

- 1. The meeting will begin promptly at 9:00 a.m. CDT.
- 2. The only business to be conducted at the meeting are the matters set forth in the Company's Notice of 2020 Annual Meeting of Shareholders and Proxy Statement, which was mailed to shareholders on March 26, 2020.
- 3. Only shareholders as of the record date of March 11, 2020, or their proxy holders, are permitted to vote or ask questions during the meeting. If you have already voted your shares, your vote has been received by the Company's inspector of elections, and there is no need to vote again, unless you wish to revoke or change your vote.
- 4. If you wish to submit a question during the meeting, type your name, city of residence, your status as a shareholder or as a proxy for a shareholder, and your question into the "Ask a Question" field and click "Submit."
- 5. Shareholder questions are welcome, but we do not intend to address questions that are not relevant to the business of the meeting or relate to a personal matter. The Chairman will determine whether questions are out of order, and we will not permit discussions that are:
 - (a) not pertinent to meeting matters;
 - (b) related to material non-public information of the Company;
 - (c) derogatory references to individuals or that are otherwise in bad taste;
 - (d) repetitious of statements made by another shareholder;
 - (e) related to pending or threatened litigation; or
 - (f) related to personal grievances or other personal matters such as layoff, termination, demotion, retirement or requests for employment, complaints about individual Company products or services, or suggestions for product and service innovations.
- 6. To allow us to answer questions from as many shareholders as possible, we will limit each shareholder to one question. We ask that questions be succinct and cover only one topic per question. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped and answered together.
- 7. The Chairman may, in his discretion, limit the time for questions.
- 8. The Chairman may answer a question directly or invite another company representative to respond.
- 9. If a technical malfunction occurs or other significant problem arises that disrupts the meeting, the Chairman may, in his discretion, adjourn the meeting or take other action that the Chairman determines is appropriate in light of the circumstances.
- 10. Recording of the meeting is prohibited.