

2020 Annual Meeting of Stockholders

June 29, 2020

9:00 A.M. ET

RULES OF CONDUCT

GENERAL

1. Our Company's bylaws describe requirements for meetings of our stockholders, and the Chair of the Annual Meeting will conduct the meeting consistent with those requirements.
2. Because this is a meeting of our stockholders, only our stockholders are permitted to ask questions during the Annual Meeting. You need to have held stock as of the close of business on the record date of May 1, 2020 to vote or submit questions while participating in the virtual Annual Meeting. To vote or submit questions, please login as a Stockholder by entering the 16-digit control number you received with your proxy materials. If you have voted your shares prior to the start of the Annual Meeting, your vote has been received by the Company's inspector of elections and there is no need to vote those shares during the Annual Meeting, unless you wish to revoke or change your vote.
3. We will strictly follow the Agenda as we conduct the meeting.
4. If a stockholder has a question about one of the matters in the Agenda to be voted on by the stockholders at the Annual Meeting, such question may be submitted in the field provided in the web portal at or before the time the matters are before the Annual Meeting for consideration. We will answer questions on any matters in the Agenda to be voted on by the stockholders at the Annual Meeting before the voting is closed.

PERSONAL RESOLUTIONS

5. If there are any matters of individual concern to a stockholder (and not of concern to stockholders generally), they should be raised after the meeting.

DISTASTEFUL RESOLUTIONS

6. Derogatory references to personalities or comments that are otherwise in bad taste will not be permitted and will not be addressed by the Secretary.

GENERALLY INAPPROPRIATE RESOLUTIONS

7. The views, constructive comments and criticisms of the stockholders are welcome, but the purpose of the meeting will be observed, and the Secretary will not address or allow discussions or questions that are:
- Irrelevant to the business of the Annual Meeting;
 - Related to material non-public information of the Company;
 - Proposals improperly brought before the meeting or are related to the conduct of the Company's ordinary business operations;
 - In substance repetitious of statements made by other persons; or
 - Out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the CEO or Corporate Secretary in their reasonable judgment.

APPEAL

8. No appeal may be taken from the rulings of the Secretary.