

**MEDPACE HOLDINGS, INC.**  
**ANNUAL MEETING OF STOCKHOLDERS**  
**MAY 17, 2024, 9:00 A.M.**

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**RULES OF CONDUCT**

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Welcome to the 2024 Annual Meeting of Stockholders of Medpace Holdings, Inc.

In fairness to all stockholders in attendance and in the interest of an orderly meeting, we require that you honor the following rules of conduct:

1. The meeting will follow the Agenda.
2. Recording of the Annual Meeting is prohibited.
3. Only stockholders of record as of March 21, 2024 or their duly authorized proxy holders may participate in the meeting.
4. If you wish to ask a question about one of the matters in the Agenda to be voted on, such question may be submitted in the text box field provided in the web portal at or before the time the matters are before the Annual Meeting for consideration. We will answer questions on any matters in the Agenda before the voting is closed.
5. Each stockholder is limited to no more than three questions, no more than two of which may be on any single topic. It will help us if questions are succinct and cover only one topic per question. Questions from multiple stockholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
6. The views and comments of all stockholders are welcome. However, the purpose of the meeting will be observed, and the Chairman will not address questions that are:
  - ◆ Irrelevant to the business of the Company
  - ◆ Related to pending or threatened litigation
  - ◆ Related to material non-public information of the Company
  - ◆ Derogatory references that are not in good taste
  - ◆ Substantially repetitious of statements made by other stockholders
  - ◆ Discussions related to personal grievances
  - ◆ In furtherance of a stockholder's personal or business interests
  - ◆ Out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chairman or Corporate Secretary in their reasonable judgment
7. If there are any matters of individual concern to a stockholder and not of general concern to all stockholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting Investor Relations at (513) 579-9911 or [investor@medpace.com](mailto:investor@medpace.com).

Thank you for your cooperation.