

# **Plug Power Inc.**

## **Annual Meeting of Stockholders**

June 5, 2024

### **Rules of Conduct**

**Welcome to the virtual 2024 Meeting of Stockholders (the “Annual Meeting”) of Plug Power Inc. (the “Company”). We appreciate your interest and attendance today, and hope to conduct an informative and constructive Annual Meeting. Your cooperation in observing the following Rules of Conduct will help achieve this goal.**

1. Our Company’s bylaws describe requirements for meetings of our stockholders and the Chair of the Annual Meeting will conduct the meeting consistent with those requirements.
2. The business of the Annual Meeting will follow the order indicated in the Agenda, which can be viewed in the section titled “Meeting Materials” on the right-hand side of your screen.
3. If you have voted your shares prior to the start of the Annual Meeting, your vote has been received by the Company’s Inspector of Elections and there is no need to vote those shares during the Annual Meeting, unless you wish to revoke or change your vote.
4. You can vote your shares during the Annual Meeting while the polls are open by visiting [www.proxyvote.com](http://www.proxyvote.com). You will need your Virtual Control Number in order to vote your shares, which is the 16-digit control number found on your proxy card.
5. Questions may be submitted online at any point during the meeting by entering them in the designated field on the web portal. We will answer questions with respect to the formal business of the Annual Meeting during the question and answer portion of the Annual Meeting.
6. To allow us to answer questions from as many stockholders as possible, we will limit each stockholder to one question. It will help us if the questions are succinct and cover only one topic per question. Questions from multiple stockholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
7. The Chair reserves the right to limit discussion on a particular topic if comments and questions become repetitive or if a particular viewpoint has been adequately expressed.
8. Derogatory references or comments that are otherwise in bad taste will not be permitted and will be a basis for removal from the meeting.
9. The views, constructive comments and criticisms of the stockholders are welcome, but the purpose of the meeting will be observed, and the Chair will stop discussions that are:
  - Irrelevant to the business of the meeting;
  - Derogatory or otherwise inappropriate;
  - Proposals which are related to the conduct of the Company’s ordinary business operations; or
  - In substance repetitious of statements made by other persons.
10. The use of cameras, sound recording equipment, communication devices or any other similar equipment is prohibited during the Annual Meeting. A webcast playback of the meeting will be available online at [www.plugpower.com](http://www.plugpower.com) for a period following the completion of the Annual Meeting.
11. The Chair of the Annual Meeting has sole authority to preside over the Annual Meeting and make any and all determinations with respect to the conduct of the Annual Meeting, including, without limitation, the administration and interpretation of these rules and procedures. The Chair also has sole authority to create such additional rules and

procedures and to waive full or partial compliance with any rule or procedure as he reasonably determines. Any actions taken by the Chair at the Annual Meeting are final and binding on all persons and no appeal may be taken from them. Any person who refuses to comply with these rules and procedures or disrupts the orderly conduct of the Annual Meeting may be removed.

**THE FAILURE TO OBSERVE THESE RULES OF CONDUCT  
WILL BE A BASIS FOR REMOVAL FROM THE ANNUAL MEETING**

**THANK YOU FOR YOUR COOPERATION AND ENJOY THE ANNUAL MEETING.**