

RULES OF CONDUCT AND PROCEDURES

Welcome to our Meeting of Shareholders. It is our desire to conduct a fair and informative meeting. Kindly observe the following Rules of Conduct and Procedures.

1. Our Company bylaws describe requirements for the meetings of our shareholders and the Chairman of the meeting will conduct the meeting consistent with those requirements.
2. To vote, please login as a Shareholder by entering the 16-digit control number you received with your proxy materials. If you have voted your shares prior to the start of the meeting, your vote has been received by the Company's inspector of elections and there is no need to vote those shares during the meeting, unless you wish to revoke or change your vote.
3. We will strictly follow the Agenda as we conduct the meeting.
4. If there are any matters of individual concern to a shareholder, such matters may be raised separately after the meeting by contacting our Investor Relations.
5. Recording of the meeting is prohibited.

Thank you for your cooperation and for joining our meeting.