

SUN COUNTRY AIRLINES HOLDINGS, INC.

Annual Meeting of Stockholders June 12, 2024
9:00 A.M. (Central Time)

Rules of Conduct and Procedure for Annual Meeting

We welcome you to the 2024 Annual Meeting of Stockholders (the “Annual Meeting”) of Sun Country Airlines Holdings, Inc (the “Company”). The Annual Meeting will be held as a virtual meeting. In order to provide a fair and informative meeting, your cooperation in observing the following general procedures and specified time limits will be greatly appreciated.

1. Unless otherwise determined by the Secretary, the business of the Annual Meeting will follow the order shown in the Agenda and the only business to be conducted will be the matters set forth in the Notice of Meeting.
2. The Annual Meeting will be open to stockholders, proxy holders, Board members, and other persons as determined by the Company who have been invited by the Company or have registered on our website in advance of the meeting.
3. No one may address the Annual Meeting until recognized by the Secretary.
4. The Secretary will administer the conduct of the Annual Meeting and is responsible for ensuring that all items that have been properly included on the agenda are fairly presented and acted upon. The Secretary is fully vested with the authority to maintain the direction and order of the Annual Meeting and to rule upon such matters as may be required to facilitate the noticed purposes of the Annual Meeting. The Secretary is not required to follow Robert’s Rules of Order or any other formal rules of order, and all rulings by the Secretary will be final.
5. Only stockholders of record as of the close of business on April 15, 2024, proxy

holders for such stockholders, or those beneficial owners as of the close of business on April 15, 2024 holding a legal proxy from a bank, broker or other custodian, may vote at the Annual Meeting. To vote, please login as a stockholder by entering the 16-digit control number you received with your proxy materials. If you have previously submitted a proxy that you do not intend to revoke, there is no need to vote those shares during the Annual Meeting, unless you wish to revoke or change your vote.

6. Only stockholders of record as of the close of business on April 15, 2024, proxy holders for such stockholders, and beneficial owners as of the close of business on April 15, 2024 may submit questions to be answered during the Annual Meeting. To submit questions, please login as a stockholder by entering the 16-digit control number you received with your proxy materials.
7. The Company does not intend to address any questions that are, among other things:
 - a. not pertinent to the business of the Company or to the business of the Annual Meeting;
 - b. related to material non-public information of the Company;
 - c. related to personal grievances;
 - d. derogatory references to individuals or that are otherwise in bad taste;
 - e. repetitious statements already made by another stockholder;
 - f. related to pending or threatened litigation;
 - g. related to personnel matters such as layoffs, terminations, furloughs or pay freezes/reductions;
 - h. complaints or suggestions about individual Company products or services; or
 - i. out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Secretary in his judgment.

Additionally, the Secretary will not raise for consideration proposals or nominations by stockholders that were not previously submitted in accordance with our advance notice bylaw provisions.

8. Questions from multiple stockholders on the same topic or that are otherwise related may be grouped, summarized, and answered together. So that we can address as many questions from as many different stockholders as possible, we encourage stockholders to limit themselves to no more than one question per stockholder.
9. In the event of a technical malfunction that disrupts the Annual Meeting, the Secretary may recess the Annual Meeting, or take such other action that the Secretary determines is appropriate in light of the circumstances.
10. The Company may record all or a portion of the Annual Meeting. The use of cameras, recording devices or similar equipment to record or take screenshots of the Annual Meeting is prohibited without the express written permission of the Company. The redistribution of meeting materials is also prohibited without the express written permission of the Company.
11. Stockholders who do not follow these rules of conduct may be asked to leave the Annual Meeting or may be removed from the Annual Meeting platform.

Thank you for your cooperation with these rules.