

Piedmont Lithium Inc.
Annual Meeting of Stockholders
June 13, 2024 | 11 a.m. Eastern Time

Meeting Agenda

1. Calling Meeting to Order

- Welcome and Opening of Polls
- Introductions
- Procedural Matters

2. Presentation of Proposals

- Proposal 1: Election of Mr. Keith Phillips, Mr. Michael Bless and Ms. Dawne Hickton to serve as Class I directors for a three-year term until the 2027 Annual Meeting of Stockholders and until their successors are duly elected and qualified
- Proposal 2: Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024
- Proposal 3: Approval of, on a non-binding, advisory basis, the compensation of the Company's named executive officers
- Proposal 4: Approval of the grant of up to 169,903 stock options to Mr. Keith Phillips
- Proposal 5: Approval of the grant of up to 64,362 restricted stock units to Mr. Keith Phillips
- Proposal 6: Approval of the grant of up to 257,442 performance stock units to Mr. Keith Phillips
- Proposal 7: Approval of the grant of up to 13,976 restricted stock units to Mr. Jeff Armstrong
- Proposal 8: Approval of the grant of up to 7,724 restricted stock units to Ms. Christina Alvord

- Proposal 9: Approval of the grant of up to 7,724 restricted stock units to Mr. Jorge Beristain
 - Proposal 10: Approval of the grant of up to 7,724 restricted stock units to Mr. Michael Bless
 - Proposal 11: Approval of the grant of up to 7,724 restricted stock units to Mr. Claude Demby
 - Proposal 12: Approval of the grant of up to 7,724 restricted stock units to Ms. Dawne Hickton
 - Proposal Question and Answer Session
3. Closing of Polls and Preliminary Results of Voting
 4. Adjournment of Business Portion of the Meeting
 5. General Question and Answer Session
 6. President and Chief Executive Officer Remarks