

**RULES OF CONDUCT
OF THE ANNUAL MEETING
OF
PIEDMONT LITHIUM INC.**

Welcome to the 2024 Annual Meeting of Stockholders (the “Annual Meeting”) of Piedmont Lithium Inc. (the “Company”). The Bylaws of the Company provide that the Chairman of the Board of Directors shall preside at all meetings of stockholders and make any determinations that may be appropriate to the conduct of the meeting. The following have been established by the Board of Directors as Rules of Conduct for this meeting.

In the interest of an orderly meeting and to be fair to all stockholders participating, we request you to honor the following Rules of Conduct:

1. The Agenda indicates the order matters will be presented at the meeting.
2. The laws of the State of Delaware, where the Company is incorporated, provide that no business can be brought up for a vote unless proper notice has been given to all stockholders. Therefore, the only business subject to voting at the meeting are the matters set forth in the Notice of the 2024 Annual Meeting of Stockholders dated April 29, 2024.
3. Only stockholders of record as of April 15, 2024 or their authorized proxies are permitted to vote and submit questions during the meeting.

U.S. stockholders may vote or submit questions during the meeting by entering the 16-digit control number you received with your proxy materials. CDI holders may vote or submit questions during the meeting if you requested and received the 16-digit control number.

If you have voted your shares prior to the start of the meeting, your vote has been received by the Company’s Inspector of Elections and there is no need to vote those shares during the Annual Meeting, unless you wish to revoke or change your vote.

4. A general question and answer period will be held at the end of the business portion of the meeting, as indicated in the Agenda. During this period, we will address questions submitted in accordance with the Rules of Conduct and as time permits.

5. To allow us to answer questions from as many stockholders as possible, we will limit each stockholder to five questions.

6. Questions from all stockholders are welcome, but conducting the business set out in the Agenda for the benefit of all stockholders will be paramount. The Company does not intend to answer questions that are:

- a. not pertinent to Annual Meeting matters or the business of the Company;
- b. related to material non-public information of the Company;
- c. related to personal grievances;
- d. offensive or otherwise contain inappropriate language;
- e. derogatory to individuals or otherwise in bad taste;
- f. repetitious of those already made by another stockholder;

- g. related to pending or threatened litigation;
- h. related to stockholder nominations or proposals that were not previously submitted in accordance with the Company's Bylaws or under Rule 14a-8; or
- i. out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chairman.

7. Questions from multiple stockholders on the same topic, or that are otherwise related, may be grouped, summarized and answered together.

8. If there are any matters of individual concern to a stockholder and not of general concern to all stockholders, or if a question posed was not otherwise answered, such matters or questions may be raised separately after the meeting by contacting the Company's Investor Relations team at investorrelations@piedmontlithium.com or by phone at 704-461-8000.

9. The Chairman may, in his discretion, limit the time and extent of any discussion and the time and extent to which any person or persons may be heard during the meeting.

10. In the event of a technical malfunction or other significant problem that prevents the Chairman from communicating with stockholders on the meeting website within 60 minutes of the scheduled start time for the Annual Meeting, the Chairman has determined that the meeting will be adjourned and will reconvene at the same virtual location on June 14, 2024 at 1 p.m. Eastern Time, unless stated otherwise. Once the Annual Meeting starts, in the event of a technical malfunction or other significant problem that disrupts the Annual Meeting, the Chairman may adjourn, recess or expedite the Annual Meeting, or take such other action that the Chairman determines is appropriate in light of the circumstances. If the Annual Meeting is adjourned, the date, time and/or place, if any, of the adjourned meeting, as well the means of remote communication (if applicable), will be announced during the Annual Meeting prior to adjournment, posted on the Annual Meeting login page and/or posted on the Investor Relations page of our website at www.piedmontlithium.com/investors/.

11. The results will be posted on the Piedmont Lithium website and reported on Form 8-K in due course.

12. You may not record, rebroadcast, stream, post, modify, distribute or reproduce all or any portion of the meeting in any manner or format. A replay of this meeting will be available on our website at www.virtualshareholdermeeting.com/PLL2024. For technical assistance, please call the number listed on the meeting website. Thank you for your cooperation and for joining the Company at the Annual Meeting.