



**GENERAL INFORMATION AND RULES AND PROCEDURES
2024 ANNUAL MEETING OF STOCKHOLDERS**

June 14, 2024

Welcome to the 2024 Annual Meeting of Stockholders (the “*Annual Meeting*”) of Joby Aviation, Inc. (the “*Company*” or “*Joby*”). In connection with the Annual Meeting, we ask that you observe the following rules and procedures.

1. The Company’s bylaws describe requirements for meetings of the Company’s stockholders and the chairperson of the Annual Meeting will conduct the meeting consistent with those requirements.
2. In order to conduct the Annual Meeting in an orderly fashion, only items set forth in the Notice of the Annual Meeting will be considered at the Annual Meeting.
3. You do not need to vote at this Annual Meeting if you have already voted by proxy. If you previously voted and now wish to change your vote, or if you have not yet voted, you may vote online during the Annual Meeting before the polls close by following the instructions on the screen and using the 16-digit control number that was included on your proxy card or in the instructions that accompanied your proxy materials.
4. During the Annual Meeting, stockholders and proxy holders will be allowed to ask questions and make comments only concerning items presented for consideration. When an item is under consideration, please limit questions and comments to that item. The Annual Meeting is not to be used as a forum to present political or other views that are not directly related to the business of the Annual Meeting.
5. Following adjournment of the formal business session of the Annual Meeting, stockholders will be given an opportunity to ask questions.
6. Only stockholders of record as of the record date of April 15, 2024, and their proxy holders may enter a comment or question at the Annual Meeting. Please enter your comment or question using the instructions listed on the meeting website.
7. To allow the Company to answer questions from as many stockholders as possible, the Company may limit each stockholder to one question. Questions should be succinct and cover only one topic per question. Questions from multiple stockholders on the same topic or that are otherwise related may be grouped, summarized and answered together.

8. Constructive stockholder comments and questions are welcome, but conducting the business set out in the agenda for the benefit of all stockholders will be the primary focus of the call. The Company does not intend to address any questions that are, among other things:
 - irrelevant to Joby’s business or the business of the Annual Meeting; or
 - out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the chairperson or secretary in their reasonable judgment.
9. If there are any matters of individual concern to a stockholder and not of general concern to all stockholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting the Company’s Investor Relations department at *investors@jobyaviation.com*.
10. The taking of photographs or screenshots, and the use of audio, video or other recording equipment is prohibited.

Thank you for your cooperation and for joining the Company at the Annual Meeting.