

JANUS INTERNATIONAL GROUP, INC.
2024 ANNUAL SHAREHOLDER MEETING
JUNE 24, 2024 AT 11:00AM ET

RULES OF CONDUCT

Welcome to the Janus International Group, Inc. (“*Janus*” or the “*Company*”) 2024 Annual Meeting of Shareholders (the “*Annual Meeting*”).

The Amended and Restated By-Laws of the Company (the “*By-Laws*”) describe requirements for meetings of shareholders and the Annual Meeting will be conducted consistent with those requirements. In accordance with the By-Laws, the Chair of the Board has selected the Company’s Chief Executive Officer (the “*Annual Meeting Chair*”) to preside over the 2024 Annual Meeting. The Board of Directors has adopted such rules and procedures for the conduct of the Annual Meeting as it has deemed appropriate.

In the interest of conducting an orderly meeting, please observe the following rules and procedures:

1. The business of the Annual Meeting will be conducted in the order indicated on the Agenda, subject to the discretion of the Annual Meeting Chair. When an item on the Agenda is before the meeting for consideration, the discussion should be limited to that item. The only business matters to be conducted at the Annual Meeting are the matters set forth in the Notice of 2024 Annual Meeting and Proxy Statement. Because we did not receive notice in accordance with our By-Laws of any additional matters to be considered, including any shareholder nominations of candidates for election to the Board of Directors, within the requisite deadlines, no other proposals or nominations may be presented for consideration at the Annual Meeting.

2. Only shareholders as of the close of business on May 1, 2024, the record date, or their duly authorized proxies, are entitled to submit questions and vote at the Annual Meeting. Shareholders may vote until the polls close. The polls will open at the beginning of the Annual Meeting and close immediately after the presentation of Proposal Number 5. If you have voted your shares before the start of the Annual Meeting, your vote has been received and there is no need to vote again during the Annual Meeting, unless you wish to revoke or change your vote. If you have not yet voted and wish to vote, or if you wish to revoke or change your vote, you may do so by following the instructions on the meeting website.

3. Once the Annual Meeting has begun, shareholders can submit questions online. To do so, please log in as a shareholder by entering your control number and click the Q&A button or use the “Ask a Question” button. Please include your name and the number of shares you hold. Please note that guests cannot ask questions during the meeting.

4. Questions and comments relating to proposals will be permitted during the “Items of Business” segment of the Annual Meeting. If you are submitting a question regarding a proposal during the Annual Meeting, please wait until the relevant proposal has been introduced before doing so.

5. There will also be an opportunity for other questions and comments during the “General Question and Answer Period” of the Annual Meeting. The Company will make every effort to answer all questions submitted during the meeting. However, if multiple questions are submitted on the same topic or are otherwise related, we may group them, summarize them and/or respond collectively. To ensure all shareholders have the opportunity to participate, we will respond to no more than two (2) questions from a single shareholder.

6. Depending on the number of questions submitted, we may not be able to answer all questions during the Annual Meeting. We will post answers to all appropriate questions received, including those questions that we cannot get to during the meeting, on our website at <https://ir.janusintl.com/> after the Annual Meeting. If there are any matters of individual concern to a shareholder and not of general concern

to all shareholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting Janus Investor Relations at ir@janusintl.com.

7. Shareholders' views, constructive comments and criticisms are welcome, but please note that we will not address questions that:

- Do not relate to the business of the Company.
- Relate to pending or threatened litigation.
- Relate to material nonpublic information of the Company.
- Relate to a personal grievance, individual personnel matters, or a complaint about the Company's products or services.
- Are derogatory references to individuals or are otherwise in bad taste.
- Are repetitious of questions or statements already submitted or made by another shareholder.
- Are not a matter of interest to shareholders generally.
- Are out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Annual Meeting Chair in his reasonable judgment.

8. The Annual Meeting Chair may adjourn the Annual Meeting or call a recess at any time and for any reason, including disorder, a technical malfunction or any other significant problem that disrupts the Annual Meeting. In addition to these rules, the Annual Meeting Chair may adopt any other rules or make rulings during the course of the meeting as he deems appropriate.

9. Recording the Annual Meeting is prohibited. A replay of the webcast will be available on the Company's website for one year after the meeting.

10. If you have difficulty accessing the Annual Meeting, please call the number listed on the log-in screen. Technicians will be available to assist you.

Violation of any of these rules will be considered cause for expulsion from the Annual Meeting. Thank you for your cooperation and for joining Janus's 2024 Annual Meeting of Shareholders.