Rules of Procedure

MAY 21, 2026

We welcome you to our 2026 Annual Meeting of Stockholders of CBRE Group, Inc. (the "Company"). In fairness to all stockholders attending the meeting via our live webcast and in the interest of having a fair, informative, orderly and constructive meeting, the following procedures will apply:

1. The business of the 2026 Annual Meeting of Stockholders ("Annual Meeting") will follow the order shown on the Agenda. The only business to be conducted at the Annual Meeting are the matters set forth in the Notice of 2026 Annual Meeting of Stockholders and Proxy Statement dated April 3, 2026.

2. Only stockholders as of the close of business on March 23, 2026, the record date, may participate in, vote and submit questions at the Annual Meeting. To vote or submit questions at the Annual Meeting, please login as a stockholder by entering the 16-digit control number you received with your proxy materials.

3. Polls will be open for voting from the time the meeting is called to order until the announcement that the polls are closed. If you wish to vote at the Annual Meeting, you may do so by following the instructions on the meeting website. If you have voted in advance of the meeting, your previous vote will be recorded and you do not need to vote again (unless you wish to change your previously submitted vote).

4. After the formal portion of the Annual Meeting is complete, the Company will spend up to 15 minutes answering stockholder questions that comply with the meeting rules of procedure. To the extent time does not allow us to answer all of the appropriately submitted questions, we will answer them in writing on the Investor Relations page on our website at www.cbre.com, soon after the meeting. If we receive substantially similar questions, we will group such questions together and provide a single response to avoid repetition.

5. In order to allow the Company to answer questions from as many stockholders as possible, we will limit each stockholder to one question. We will allocate up to one minute to read each question. Stockholder questions or remarks must be relevant to the meeting and pertinent to matters properly before the meeting. The meeting is not to be used as a forum to present general economic, political or other views that are not directly related to the business of the Company or the agenda of the Annual Meeting. If you wish to ask a question, you may do so by following the instructions on the meeting website.

6. The Company will not permit discussions or questions that are:
   - unrelated to matters properly before the Annual Meeting;

- not relevant to the business of the Company;
- related to personal grievances or not otherwise of interest to stockholders generally;
- derogatory or otherwise in bad taste;
- related to material non-public information of the Company;
- related to pending or threatened litigation;
- in substance, repetitious statements already made or questions already submitted by another stockholder at the meeting;
- related to stockholder proposals that were properly excluded by the Company; or
- out of order or not otherwise suitable for the conduct of the meeting as determined by the Chair in his reasonable judgment.

Notwithstanding the above, the Company, in its sole discretion, may elect to answer questions that it believes to be of general interest to its stockholders.

7. If there is a question that is of individual concern to a stockholder and that is not an appropriate subject matter for general discussion, an officer of the Company may elect to contact the individual stockholder to discuss such matter at a mutually convenient time after the Annual Meeting.

8. The Annual Meeting is being recorded, however, no one attending via the webcast is permitted to use any audio recording device or any other similar equipment.

9. The Chair of the Annual Meeting shall preside over the meeting and may make any and all determinations with respect to the conduct of the meeting and procedures to be followed during the meeting.

If you have difficulty accessing the Annual Meeting, please call the technical support number that will be posted on the virtual shareholder meeting login page at **www.virtualshareholdermeeting.com/CBRE2026**. Technicians will be available to assist you.

Thank you for your cooperation and for joining the Company at the Annual Meeting.

Attendees who fail to comply with these rules of procedure may be logged out of the Annual Meeting at the Chair's discretion.

Emergency Procedures in case of Technical Difficulties during the Annual Meeting

If we encounter any technical difficulties and we are unable to proceed with the Annual Meeting, please be advised that the Notice of the Annual Meeting has been properly served; a quorum is present; all proposals will be deemed to be properly presented before the meeting; and the meeting is adjourned. In order to provide stockholders the opportunity to vote, *if we adjourn the meeting before the polls are closed*, the polls will remain open and will stay open until 1:00 p.m. Central time today to receive votes. You may vote on the web portal by accessing **www.virtualshareholdermeeting.com/CBRE2026** and using your 16-digit control number you received with your proxy materials.